

Member, TASSCUBO/Council of Presidents Committee on Insurance Group Consolidation
– 1988 to 1990

Member, Committee to Define Other Educational and General Income – 1988 to 1992

National Association of College and University Business Officers (NACUBO)

Southern Association of College and University Business Officers (SACUBO)

Member, Annual Meeting Program Committee 1998-2001

ADDITIONAL QUALIFICATIONS

Assistant Chairman, Texas State University-San Marcos Support Foundation, 1993-current

Member (ex-officio), Texas State University-San Marcos Development Foundation, 2005-current

Member, Coordinating Board Formula Advisory Committee, 1995-1997, 2003-05, 2007-

Member, Coordinating Board ad hoc Committee to develop a cost-based formula, 2003-05

Member, Coordinating Board, Instruction and Operations Formula Matrix Cost Study Committee, 2002-05

Chairman, Coordinating Board Infrastructure Formula Study Committee, 2003-05, (member since 1997)

Member, Coordinating Board University Space Planning Model Committee, 1998

Member, State Auditor's Advisory Committee on FTE Employee Reporting, 1998

Chairman, Coordinating Board Campus Security Formula Study Committee, 1991-93

Member, Coordinating Board Institutional Support Formula Study Committee, 1993-95

Chairman, Coordinating Board Institutional Support Formula Study Committee, 1995-97

Member, Employees Retirement System Group Benefits Advisory Committee, 1993-2000

Chairman, Instructional Administration Formula Study Committee, 1986-1992 (member, 1984-92)

Member, House/Senate Joint Select Committee on Employee Benefits Advisory Committee, 1990

Member, Coordinating Board Committee to Study the Feasibility of Converting the Elements of Institutional Costs to the NACUBO Format, 1990

Member, Coordinating Board Committee to Define Eligible Expenditures for the Higher Education Assistance Fund, 1988

Member, San Marcos Mayor's Blue Ribbon Bond Committee, 1997

UNIVERSITY COUNCILS/COMMITTEES

President's Cabinet, member

City/SWT Liaison Council, member

Executive Planning Council, member

President's Council for Women in Higher Education, co-chair

University Council, ex-officio

Regental Planning Committee, member

Intellectual Property Committee, member

Business Services Council, chair

Extended Business Services Council, chair

FSS Planning Council, chair

FSS Priority Committee, chair

Executive Sponsor, Quality Process Improvement Teams

 New Employee Orientation Team

 Procurement Team

 Physical Plant Improvement Team

Executive Sponsor, SAP Finance and HR Implementation Project

Executive Sponsor, New Student Information System Project

PROFESSIONAL TRAINING AND CONTINUING EDUCATION

Building a High Performance Team 10/91
Total Quality Management 9/93
Sexual Harassment: Identify, Stop, and Prevent 4/94
Quality is Personal 2/95
The 7 Habits of Highly Effective People 12/95
SWT Staff Performance Appraisal Training 11/97
In Search of Jiminy Crickett: Ethics in Higher Education 11/97
Implementing Principle-Centered Leadership 4/98
Commonfund Treasury for the XXI Century 1/99
Exceeding Customer Service Expectations: An SWT Tradition 2/99
Governor's Executive Development Program 1994